

Text Message (SMS) Communications — Consent & Disclosure

About our text message communications

As part of your employment, **LiveBuys, Inc** would like to send you work-related text messages at your mobile phone number. These messages are **operational and informational only** and are limited to:

- **Security codes (two-factor authentication / "2FA")** — one-time codes used to verify your identity when you log in to company systems; and
- **Scheduling notices** — shift changes, schedule updates, and time-sensitive work alerts.

Please note:

- **These are not marketing messages.** We will not send you promotional or advertising texts at this number.
- **Frequency:** You'll receive messages only as needed.
- **Message and data rates may apply**, depending on your mobile carrier and plan. LiveBuys, Inc. is not responsible for these charges.
- **Reply HELP** for help, or contact Joe Boerner joe@livebuys.com

Your right to opt out

Your consent is **voluntary** and you may **withdraw it at any time**. You can opt out by:

- Replying **STOP** to any message; or
- Telling your manager by any reasonable method — text, email, or in person.

We will stop sending texts promptly after you opt out (no later than 10 business days, and typically right away). You may receive one final confirmation message acknowledging your opt-out.

If you choose not to receive texts

Declining or withdrawing SMS consent **will not affect your employment standing**. If you opt out:

- For **logins**, we will provide an alternative two-factor authentication method (such as an authenticator app, hardware key, or email code).
- For **scheduling**, we will provide your schedule and updates through another channel (such as email, our scheduling app, or a posted schedule).

Employee acknowledgment and consent

By signing below, I acknowledge that I have read and understand the above, and I **consent to receive operational text messages (two-factor authentication codes and scheduling notices) from [Company Name]** at the mobile number I provide. I understand that message and data rates may apply, that these messages are not marketing, and that I may withdraw my consent at any time.

Field

Mobile number for texts

Employee name (print)

Employee signature

Date

I do NOT wish to receive text messages. *(Check this box instead of signing above if you prefer not to opt in. We will use an alternative method for authentication and scheduling.)*